

VISITORS - CODE OF CONDUCT

The Town of Eliot's employees strive to provide a positive experience for those visiting Town facilities, by following the "Town of Eliot Professional Standards". In addition, the Town supports a workplace that is conducive to personal safety and security and is free from intimidation, threat, coercion or violent acts. The Town does not tolerate workplace violence, including the threat of violence by anyone who conducts business with the Town.

The Town will not tolerate harassing conduct that affects employment conditions, that interferes unreasonably with an individual's performance or that creates an intimidating, hostile or offensive work environment.

Complying with this Code of Conduct is required by all people doing business with Town employees.

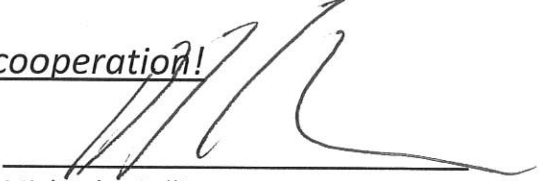
Violators who do not comply with this policy may be asked to leave the premises.

Expected Conduct

- **AVOID CAUSING DISTURBANCES OR DISRUPTIONS**
- **SHOW RESPECT FOR OTHERS, BUILDING FACILITIES AND PERSONAL PROPERTY**
- **USE COMMON COURTESY WHEN INTERACTING WITH OTHERS**
- **DO NOT ENGAGE IN ANY LEWD OR OFFENSIVE BEHAVIOR**
- **ANY FORM OF VIOLENCE OR THREAT OF VIOLENCE IS PROHIBITED**
- **DISRUPTION OF A PUBLIC HEARING OR MEETING IS PROHIBITED**
- **SMOKING, DRINKING ALCOHOL OR APPEARING TO BE UNDER THE INFLUENCE IS PROHIBITED**

Egregious or repeated violations may result in a trespass order for public facility privileges. Conduct outside the bounds of this policy may be referred to law enforcement for additional action or investigation.

Thank you for your cooperation!


Michael J. Sullivan, Town Manager

