

SELECT BOARD MEETING
January 24, 2019 5:30PM

Quorum noted

A. 5:30 PM: Meeting called to order by Chairperson Murphy.

B. Roll Call: Mr. Murphy, Mr. Lytle, Mr. Donhauser, Mr. Orestis and Mr. McPherson.

C. Pledge of Allegiance recited

D. Moment of Silence observed

E. Public Comment:

5:32 PM Mr. (Jim) Tessier, Johnson Lane (Chair, Solid Waste Recycling Committee), said that Eliot contracts with EcoMaine for trash disposal; that he recently became aware that EcoMaine is accepting nominations for what they call their “Eco Excellence Award”, describing the criteria for that award and that the awardee is selected based on effectiveness, increased awareness, community impact, and ease of application of the sustainability of programs or (emissions?). He added that he got in touch with them to see if communities like Eliot could be nominated for this award and their response was that they could, asking that a point person be named with submission for the sake of efficiency. He said that he thought to submit Eliot for nomination around the Pay-to-Throw Program, the food waste collection program, and sorting of miscellaneous plastics based on how much the volume of trash went down, the significant cost reduction of operating the Transfer Station, and that we continue with those numbers. He added that those results were accomplished by a lot of effort by a lot of people in Town, the Committee, the Selectmen, Town Manager, PW Director, and the residents, but, he thinks the people who really make all these changes work are the employees out at the Transfer Station; that he would like to consider nominating Charlie Bradstreet and all of the employees at the Transfer Station for this award. He said that he would like to put something together for the Town Manager to review and submit if the SB was to agree to support that effort.

The SB agreed that this was a wonderful idea.

Mr. Tessier said that the deadline is next Thursday so he would get something drafted to Mr. Lee to send out.

Mr. Lee agreed, saying that he would be happy to be the point person.

F. Approval of Minutes of Previous Meeting(s)

5:41 PM Motion by Mr. Orestis, second by Mr. McPherson, to approve the minutes of December 13, 2018, as amended.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson - Yes

Unanimous vote to approve motion.

G. Committee Resignations and Appointments

5:42 PM 1) Aging in Place Survey Report Findings

Mr. Murphy said that he looked through all of this and was quite astonished at the professionalism and completeness of all the discussions, and so forth; that it was really marvelous. He asked if any Board members wished to comment.

Mr. Lytle said that, for all the years he has lived in the Town, this is probably the first survey he's seen put together that thorough; that it's really remarkable and you did a good job.

5:43 PM Ms. (Ellen) Ceppetelli thanked the SB for their comments and said that there was a lot of credit to be shared. She said that the committee has been active for about 14 months, with their purpose being what works in Eliot and what needs to be improved to make it a more livable community for people to be able to age in place. She added that they spent the first couple of months at their meetings inviting residents and agencies to come tell us what they were doing in Eliot and what they thought might be needed. She said that they immediately connected with AARP of Maine who has a consultant for the 'age-friendly community network', which is a nation-wide group of communities trying to do the same thing that we're trying to do in Eliot; that, as a result of that, we were aware of an AARP guide to communities on how to do a community assessment and how to take that assessment, share it with the residents, then develop an action plan that makes sense. She added that, since our role is to make recommendations to the SB, that we thought we'd first share all the outcomes we have, which includes the actual results and a presentation done at our December meeting by the consultant, who analyzed the data, and giving a bit more detail how this packet was put together.

5:47 PM Mr. Murphy asked what the Committee's plan was now.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

Ms. Ceppetelli said that we would like to share these outcomes with the community; that we would like to have two public meetings – one in April on the 10th at 6PM, providing an opportunity for residents to gather, have refreshments, and have people tell us what they think, as we would like to hear from more residents in addition to the many who filled out surveys; that this is an opportunity for our residents to share what they want. She added that, in order to do this, we need money so we put an application in to the Maine Community Foundation, which has mini-grants for communities to engage residents and to increase the awareness of residents of what's needed in their communities. She said that the grant request was for \$2,500 that we would match that, if awarded, and would use that for mailings, food, and transportation for these two different events. She explained that the second event would focus more on what our action plan should be, which would be May 22nd at 6PM. She said that they would also be applying to AARP of Maine for a grant to fund a consultant because no one on our committee is an expert in developing an action plan.

5:50 PM Mr. Murphy asked if the Committee has a budget.

Ms. Ceppetelli said that we have asked for money in the next iteration of the budget - \$1,400 – and we have approximately \$1,300 from this year we haven't used because AARP gave us so much help. She added that our plan is to put everything online so that people have access to everything and can make comments and give input.

5:52 PM **2) Resignation from Cannabis Committee: Fred Poisson**

Mr. Murphy read the resignation letter.

Mr. Lytle moved, second by Mr. McPherson, that the Select Board accept the resignation of Mr. Poisson from the Cannabis Committee, with regret.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson - Yes

Unanimous vote to approve motion.

At this time, the SB signed the pertinent document.

5:55 PM **3) Resignation from Cannabis Committee: Jessica O'Donoghue**

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

Mr. Murphy read the resignation letter.

Mr. Orestis moved, second by Mr. McPherson, that the Select Board accept the resignation of Jessica O'Donoghue from the Adult Use Retail Cannabis Committee, with regret.

DISCUSSION

5:57 PM Ms. (Donna) Murphy, Hanscom Road, asked if there were enough members for a quorum at meetings with these two resignations.

Mr. Lee said that both members would have to show up, a quorum is two. He invited interested residents to consider membership on this committee.

Mr. Murphy briefly discussed several articles he had read regarding research that is finding possible very negative impacts from the use of marijuana.

DISCUSSION ENDED

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson - Yes

Unanimous vote to approve motion.

At this time, the SB signed the pertinent document.

H. Department Head/Committee Reports

6:00 PM 1) Appointment of Jay Muzeroll as Fire Chief & Forest Fire Warden for 2019

Mr. Murphy moved, second by Mr. Donhauser, that the Select Board, pursuant to 30-A M.R.S. §3153 and Title 12 M.R.S. §8902, the undersigned Municipal Officers of the Town of Eliot do, in accordance with the provisions of the laws of the State of Maine, hereby appoint Jay Muzeroll as Fire Chief and Forest Fire Warden within and for the Municipality of Eliot for a term of one (1) year, term to expire December 31, 2019.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

DISCUSSION

Mr. McPherson said that, as someone who works with Chief Muzeroll on almost a daily basis, he would like to thank him for the Town of Eliot for his dedication, not only to the citizens of Eliot, but to the Fire Fighters and we are very fortunate to have him.

DISCUSSION ENDED

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson - Yes

Unanimous vote to approve motion.

At this time, the SB signed the pertinent document.

I. Administrative Department

6:03 PM 1) Town Manager Report

Mr. Lee discussed Line 18, saying that our custodian had submitted a resignation to accept a full-time position elsewhere; that that offer fell through and he was happy to report, on behalf of the Town, that she withdrew her resignation and we were able to retain her. He added that she does a great job and is glad we will be able to retain her.

6:04 PM a. Financial Report

Mr. Murphy said that, under Revenue Summary Report – Sewer Department, there's no entry for budget and doesn't understand why there's no expected income in the revenue column, in the planning column, asking that when we are making up a budget for the Sewer Department why can't we expect how much is going to be paid for on various things. He added that it exists, also, on the expense side where there is apparently no income we can look forward to and that doesn't make sense to him.

6:06 PM Mr. Lee said that we have a sewer budget developed by Underwood Engineering and that's what we base our rates off from; that he thinks it would only be a matter of Underwood giving us the latest budget that they have, we could enter

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

that into this and, then, report what we anticipate for revenue and expenses. He added that it is a separate enterprise fund and shows up in these reports.

6:07 PM Mr. Murphy asked if that could be included in the overall Town budget.

Mr. Lee agreed that it could.

2) Job Description Reviews

Pages were missing from the descriptions and it was decided that this would be re-submitted for the next regular meeting.

6:08 PM **3) Adult Use Cannabis Community Forum**

This was informational regarding the meeting time (January 29, 2019) and an invitation to attend.

6:09 PM **4) Election Schedule - 2019**

Mr. Murphy thanked our Town Clerk for getting this out as early as she does.

6:10 PM **5) Legal Opinion – Petition to Accept Roads as Town Ways**

Mr. Murphy said that he believes this arose regarding a question of accepting Meadow Lane.

Mr. Lee read a portion of a letter from Bob Burns (representing Meadow Lane homeowners) *“based on what has gone on in the past 6 months, or so, I basically have no confidence that the Board in Eliot will approve Meadow Lane. Prior to migrating south, I enquired about obtaining the 300+ signatures to by-pass the Town boards. You indicated that you would meet with Wendy, the Town Clerk, to address this question to determine if there were any other issues above and beyond the 300+ signatures. I’ve not heard any results. If, for some reason, a Board approval is still needed with the signatures, I feel it would be wasting more time and effort but your official response to this question is still requested.”* He said that he reached out to MMA Legal Services and read the official memo response from them discussing the “reasonableness” standard for refusing the petition – intent behind petition regarding legal road acceptance process and road condition requirements by local ordinance. He added that he wanted to give this to the SB, first, and would then send it along to Mr. Burns and Mr. Dowling to let them know where we probably stand regarding what the PB had indicated regarding four specific items so they wouldn’t waste time getting signatures.

6:14 PM Mr. Murphy said that that sounded like a good idea.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

6:15 PM Mr. Lytle said that he thought this was a bunch of malarkey; that all they need is 2 or 3 borings to show that the road is acceptable.

Mr. Lentz said that they were upset over the price of the borings.

Mr. Murphy asked if the SB had to take any action at this time.

Mr. Lee said no; that he was just getting the SB prepared in advance for if a petition showed up.

Mr. Murphy said that he thought it was the opinion of this Board that we could not accept it, asking Board members if they disagreed.

There was no disagreement.

6) Joint Budget Review Meeting

This was informational.

6:17 PM 7) Personnel Policy – Administration of Pay and Benefits – Worker’s Comp

Mr. Lee said that this is the remaining issue with changes to be made with the Personnel Policy, recognizing that at least one Selectman felt that this policy was kind of cold. He explained that this is the process that is used in many, many towns and in many, many circumstances and what we’ve been advised through the Worker’s Compensation people. He added that, if we wanted to do something that was more employee friendly, certainly, you can; that it does have some push-back on it so he thought it might be resolved tonight.

Mr. Murphy said that, to him, it depends on the status of the employee involved, how much they are in need of their full pay, and so forth, as to whether they would accept 2/3rds, or whatever. He added that the thing that controls it is State law, is it not.

Mr. Lee said that, largely, yes; that it tells you how you’re supposed to handle it and our Worker’s Comp carrier, who’s been asked about this a lot, she says that this is what we recommend to all the towns. He added that we brought it forward because it’s not in the policy regarding how to handle this and he doesn’t like guessing on a policy that is silent.

6:18 PM Mr. Murphy said that it would be our approval of this that would finally place it within the Personnel Policy.

Mr. Lee said yes.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

6:19 PM Mr. McPherson said that it seems this copy is printed differently, which he mentioned in the last meeting. He added that he can understand and accept the way this is written but what happens with overtime; that what happens in a lot of circumstances, probably more than normal, people's overtime over a period is averaged into this, whether it's a 2-month period, 3-month period, or 6-month period, it's an average of overtime; that a lot of it, since it's overtime, is a large part of an employee's salary; that without overtime, in some instances especially in Town, it's a lot of money to lose when you get hurt at work.

6:20 PM Mr. Lee said that he didn't disagree.

Mr. McPherson said that it's a huge part of people's income, in certain departments, when you eliminate overtime.

Mr. Murphy said that he didn't know how that would be handled because employees are salaried.

Mr. McPherson said that we have hourly employees who receive a substantial amount of income from overtime.

After further discussion, Mr. Lee asked if Mr. McPherson was saying that he believes, with Worker's Comp, overtime work should be calculated as part of the base wage on which they are going to pay 2/3rds.

6:22 PM Mr. McPherson said no, explaining that, in some contracts in some areas, overtime is averaged in.

Mr. Lee said that this was not in our contract; that it's supposedly just based on 40 hours.

Mr. McPherson said that it can be quite a cut in pay to Town employees who actually get hurt doing their job and, in a lot of instances, through no fault of their own.

6:23 PM Mr. Murphy said this is kind of odd because, if they're involved with overtime in these particular situations, in a sense, it almost does become part of the standard work. He asked for input from Board members.

Mr. Lytle didn't believe this should be included; that they should get paid their 40-hour wage or go to this program; that he has been in it, done it, and had no problems with it.

Mr. Donhauser said that he would lean toward not including overtime; that it would be very difficult to scale it.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

6:24 PM Mr. Lee said that we have records where we could do an average of overtime over a month, 2 months, 3 months because we know what those numbers are. He added that the question is do we want to include this, if you even can; that we might have to amend the union contract because he cannot take from them nor can he give extra; that he is just asking the SB if that is their intent.

Mr. Donhauser said that that would not be his intent.

Mr. Lytle and Mr. Orestis agreed.

6:26 PM Mr. Lytle moved, second by Mr. Orestis, that the Select Board add this Workman's Compensation procedure to our Personnel Policy.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson – Yes

Unanimous vote to approve motion.

6:28 PM **8) Approve Warrants**

Mr. Murphy moved, second by Mr. Lytle, that the Select Board approve A/P Warrant #66 in the amount of \$954,704.78, dated January 9, 2019; A/P Warrant #67 in the amount of \$42,598.19, dated January 10, 2019.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson – Yes

Unanimous vote to approve motion.

J. New Business:

There was no new business.

K. Old Business:

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

6:29 PM Mr. McPherson said that he was following up on the Fish & Game issue, saying that Mr. Lee was going to contact Mr. Tuttle.

Mr. Lee said that he has not contacted him, yet, but he will put that on his immediate to-do list.

6:30 PM Mr. McPherson said that we had a bid two weeks ago for a repair to the Town truck that went to Dover Motor Mart; that the truck has been there for 10 days and it was supposed to be done in 7-8 days, acknowledging that he may be being picky but is something to keep track of. He added that he has an email that was sent to all of us from a citizen in Town concerned with the way the policy was acted upon and he happens to agree with that; that, even if this is a matter of executive session, he thinks this matter should be brought up.

Mr. Lee said that, if it includes personnel and is of that great a concern, then we should do it in executive session but should probably put that on for the next agenda, if that is the desire and consensus of the SB, as a group. He said that we did get a vote to utilize the emergency provision in the Purchasing Policy and he does think that, in the middle of winter, losing one of our plow trucks does constitute an emergency. He added that he disagrees with the person who wrote the letter and he'd probably make the same decision again; that if there had been time, he certainly would have gone out for bids, as he had indicated before, but we felt the need was greater to get that truck back on the road than it was to follow a procedure that might put that truck out of commission for four or five weeks.

6:33 PM Mr. McPherson said that he was new but the bid policy states that it be a sealed bid; that the Public Works Director opened the bids, which goes into the issue that came in the email about the other concerns with Dover Motor Mart. He added that we need to address this.

Mr. Lytle said that this has come up more than once and he would to take tonight and make a motion that all bids above the number of \$5,000 be opened by the Town Manager and the Chairman or Vice Chairman.

Mr. Lee said that we have a bid-opening form that requires a witness be there when we open it.

6:34 PM Mr. McPherson said that the policy says that the bid is to be opened by the Town Manager and read aloud in public.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

Mr. Lee explained that we set a time for that bid opening and we go out into the public, with Ms. Albert reading the numbers as he says them onto this particular form so that he can prepare to get the SB information for the upcoming meeting so that the SB is not blindsided that night.

Mr. McPherson said that he understands it but the SB did not declare an emergency; that it was either the Town Manager or the PW Director that decided it was an emergency and opened the bids; that when we got here the bids were already opened.

6:35 PM Mr. Lee said that he understands that and, normally, that is not the case.

Mr. McPherson said that the follow-up letter that we have, which we need to talk about, is that the follow-up is the issue with the PW Director and Dover Motor Mart.

Mr. Lee asked if Mr. McPherson would like to exclude Dover Motor Mart from bidding.

Mr. McPherson said that he did not say that; that the bid process should be done according to the policy, not on the PW Director's opinion on when to open a bid. He added that the bids are for the SB and Town Manager, not the PW Director.

6:36 PM Mr. Lee said that he took full responsibility for this because he is the one who said to get him some bids because we need to get this thing going; that if you want to bring somebody into executive session, it would be him.

Mr. McPherson asked if Mr. Lee would explain to him the difference between a bid and a sealed bid.

Mr. Lee said that in that policy it does detail different levels: some are informal quotes where you call up on the phone and just get three prices; that if it's a bid process, it's a sealed bid process, generally speaking. He added that there are provisions where you can sole-source to a company and we do that with many companies; that there are provisions in that policy about emergencies where you can waive the three-bid requirement. He explained that he came to them two weeks ago and we've already done it, we hope you'll waive it; that we took a chance and, if you hadn't, he would have been in violation of that policy; but the SB did agree with his analysis that it probably was an emergency and voted in the affirmative to call it such. He said that he will not be seeking to do that again.

6:37 PM Mr. McPherson said that it's a lot of money for somebody to have access to that doesn't have the right to have access to it; that it's clearly written that it is the SB

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

that makes those decisions, not the Fire Chief, Public Works Director or Police Chief.

Mr. Lee said that he understands; that this has come up every year that he's been here and it's almost to the point where he would somehow like to exclude Dover Motor Mart as a conflict of interest and not have to deal with this every three months, or so; that he deals with somebody that's concerned that his cousin owns Dover Motor Mart and, somehow, there's something funny going on. He added that, perhaps, it would just be easier to notify them that, because of a conflict of interest, we can't use them; that he doesn't know if that's the direction this group wants to take; that it will cost us more but it will be cleaner and there won't be questions.

6:39 PM Mr. Donhauser said that there's a bid opening, you have a low bidder of Dover Motor Mart, and asked for clarification.

Mr. Lee said that the bids were solicited by phone.

Mr. Lee said that we asked them (vendors) to submit, in writing, what their best number was. He added that those came in, Mr. Moulton put it together as a package, he and Mr. Moulton went over it; that he had said that he thinks this qualifies as an emergency and take it to the SB to see if they would activate the emergency provision that allows waiving the formal bidding process, and the SB did.

Mr. Donhauser said that it was not a sealed bid, then.

6:40 PM Mr. Lee said no; that that's what Mr. McPherson is concerned about.

Mr. Donhauser said that our PW Director had access to those prices and brought them to the Town Manager.

Mr. Lee agreed, saying that Mr. Moulton brought them to him and he could understand where somebody might think that there was negotiating going on behind the scenes, or something, but he doesn't believe that takes place ever.

6:41 PM Ms. (Donna) Murphy, Hanscom Road, said that in all the years she has been here, this issue keeps coming up, again and again, with the PW Director negotiating and doing business with relatives. She added that our policy doesn't exclude somebody's relative from participating but there are clear guidelines on how that is to be done. She added that nobody needs to be excluded; that what needs to happen is the people who are responsible need to start following the policy, following the Charter; that then there won't be an issue. She said that it never

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

came up when this was brought in by the PW Director, asking if anybody on this Board know how the engine came to be blown.

Mr. Lytle said no.

Mr. Lee said age and wear-and-tear.

6:43 PM Ms. (Donna) Murphy said that no one on this Board even questioned that.

Mr. Donhauser said that he doesn't understand how that's a problem.

Ms. (Donna) Murphy said that she thinks this Board, when that much money is being spent on a vehicle, what happened that it came to be.

6:43 PM Mr. McPherson said that diesel engines are blown all the time; that it's an issue with older vehicles and it's a truck that can be driven for 60 hours straight; that he drives one every day.

Mr. Orestis said that it did come up in discussion and it's his understanding that that particular engine tends to have issues with this exact problem; that that was discussed at that last meeting.

Mr. Lee said that that is correct.

Mr. Lytle added that it seemed that that truck was breaking down all the time for different things; that that was not a good motor.

6:44 PM Mr. (Jim) Tessier, Johnson Lane, said that he was at the last meeting and something that kind of concerns him as a citizen is that we have a department head making, supposedly, recommendations to this SB and, yet, the department head did not make any recommendation on what to do because of this potential conflict of interest; that that seems like something the SB might want to think about.

Mr. Lee said that speaking on behalf of Mr. Moulton, Mr. Moulton is well-aware that every time those three words come up – Dover Motor Mart – he's going to hear a lot of stuff about it.

6:45 PM Mr. Tessier said that, if it's determined that it's a conflict of interest, then maybe they shouldn't be used so that he can make recommendations to the SB when something comes up.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

Mr. Lytle said that he didn't agree. He added that he still believes that a bid like that should come before the Town Manager and the Chair, as an example, and let them open up the figures.

Mr. Lee suggested they go back into the Purchasing Policy, get rid of the emergency provision entirely because there doesn't seem that there would be any circumstance where he wouldn't be challenged on why he used it.

Mr. Lytle said that he doesn't think it necessarily has to be the emergency provision, it might be any of the policies we would pay.

Mr. Lee said no; that if we want a black-and-white policy that no matter what, no matter if it's in the middle of a 3-day blizzard, you want bids opened by him, in public; that he can make that happen; that he just hopes that you understand what you're getting yourself into.

Mr. Lytle said that that's fine. He added that that is why he said that, with a phone call to himself or the Chair to come in and go over the bid, then there would be no problem.

Mr. Lee said not a problem; that he can do that. He added that he takes the points made by the citizen and Mr. McPherson and he will be very careful about this as he sees that this is a new area to be concerned about.

6:47 PM

Mr. Donhauser said that he disagrees with Mr. Lee about the comment that we should amend the bidding policy; that he thinks there can be an emergency and he doesn't think we should eliminate that.

Mr. Lee suggested that perhaps what he should do is call a special meeting when he feels that there is an emergency and he wants to by-pass the bidding and get it, up front, from the SB; that it doesn't happen very often but he didn't realize it was going to be such an issue.

Mr. Donhauser said that he was fine with what Mr. Lee did and, at the moment we did it, everybody was facing in the same direction and we all thought that was the best route to go. He added that, in hindsight, there were some observations that made us question it but he doesn't think we need to beat ourselves up over it but just fix the situation, going forward, to try to omit it or prevent it from happening. He added that he doesn't think we need to go into a formal, private session to discuss personal matters over it; that it's something we approved as a Board.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

There was discussion regarding that the truck wing was already off and parts removed where it was at National Wrecker and that it might have made more financial sense to have National Wrecker do the work.

6:49 PM Mr. Lee reiterated that he will be following that policy much more closely and the SB will be seeing a lot more sealed bids.

Mr. Donhauser said that he thought we should bring that issue up in the next meeting and talk about that policy. He added that, if we've done something incorrectly, recently, he doesn't think we need to kill ourselves but move forward and correct it to make sure. He said that he thinks we made the best decision at the moment with the information that we had and then, now, we're looking back and second-guessing; that we need to prevent that from happening in the future.

Mr. Murphy said that that sounds like a good idea.

6:52 PM Mr. McPherson asked if, concerning the DPW, we had received a letter from the Department of Labor, yet.

Mr. Lee said that we have not.

L. Selectmen's Report:

There were no Selectmen's reports tonight.

M. Executive Session

6:54 PM Mr. Murphy moved, second by Mr. Donhauser, that the Select Board enter into executive session as allowed by 1 M.R.S.A. §405 (F) Publicly Prohibited Information.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson – Yes

Unanimous vote to approve motion.

SELECT BOARD MEETING
January 24, 2019 5:30PM (continued)

7:08 PM Out of executive session

Mr. Murphy moved, second by Mr. Orestis, that the Select Board approve the abatement of property tax for #2019-01 for the year 2017 in the amount of \$531.46; the abatement of property tax for #2019-02 for the year 2017 in the amount of \$913.46; the abatement of property tax for #2019-03 for the year 2017 in the amount of \$919.63.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson – Yes

Unanimous vote to approve motion.

N. Adjourn

There was a motion and second to adjourn the meeting at 7:13 PM.

VOTE

5-0

Motion approved

Respectfully submitted,

Ellen Lemire, Recording Secretary

S/ Mr. Richard Donhauser, Secretary

Date approved: April 11, 2019