

EMERGENCY SELECT BOARD MEETING
July 2, 2019 7:00PM

Quorum noted

1. 7:00 PM: Meeting called to order by Chairperson Donhauser.

2. Roll Call: Mr. Murphy, Mr. Lytle, Mr. Donhauser, Mr. Orestis and Mr. McPherson.

3. Public Comment:

7:01 PM Ms. (Diane) Holt said that, in April, she had voiced her concern and today she still voices the same concern. She added that she thinks Mr. Moulton needs to be fired based on his conflicts of interest, his safety violations, and many that lack confidence among the taxpayers in this Town; that many people she has talked to don't trust him anymore. She said that she believes Mr. Moulton has cost the Town money on different projects; that one being so simple as he had some of the roads paved in Eliot and two weeks later he was digging them up putting in new manhole covers right around her house, then had to have them re-paved. She added that the biggest thing that bothers her is that ongoing truck issue for \$27,000, and it's been going on since last year that has still not been resolved. She said that she thinks we're going to end up with a \$27,000 heap of metal eventually, here, if something doesn't get taken care of, and she still doesn't know where the warranty stands on that. She said that even initially, when that went to National Wrecker, it was taken apart from her understanding to see what was wrong with it and he (Mr. Moulton) told them to put it on a flatbed and send it up to Dover Motor Mart. She added that, to her, that shows poor judgement; that whether it's a conflict of interest or anything else, that's poor judgement for a manager in his (Mr. Moulton) position to be doing. Regarding safety issues, she said that he had three different safety issues with the Department of Labor; that she still doesn't know what happened with the last one, and she knows that Mr. Lee said that they were fixed, but then Mr. Moulton continued on the third one to do it again. She said that it shows he doesn't believe he has to follow the law, number 1, or he's above the law, number 2; that at the same time, he doesn't show regard for the regulations and for his own staff. She added that he's lucky no one got hurt in all those escapades with those safety violations going into those pits. She said that she knows there was someone in Biddeford who lost their life going into the same type of pit, previously, like three or four years ago; that it never should have happened, in the first place, and for this to go three times is just ridiculous. She said that she knows he's probably been paid \$18,000 to \$19,000 since he has been on suspension so Eliot has had to take that. She added that she thinks he's lost all credibility with his actions and she doesn't believe he should have the opportunity to come back to this Town and to work, period; that she doesn't have any faith in him and she knows a lot of other people who don't have any faith in him. She said that she won't trust him, again; that she also holds the Town Manager responsible for many of these things, as well; that after the third safety violation, she doesn't know why Mr. Moulton wasn't fired on the spot by

EMERGENCY SELECT BOARD MEETING

July 2, 2019 7:00PM (continued)

the Town Manager (TM); that that is his job to take care of his personnel and he failed to do that, in her opinion. She added that, then, even with the truck fiasco, he (TM) has been every meeting she has listened to, when the questions come on that truck, he doesn't know what's going on; he says "I'll get back to you," "I'll get back to you."; that even at the last meeting he had no clue where that truck stood or what was happening with it. She said that he's the boss and, if he's the boss, he should know what to do, he should go find out what needs to be done, and he should work with his employees to find out. She added that he does that with other issues, saying that ever since she's been coming to these boards, he's the same way – you ask him questions, he doesn't give you an answer; that he says he'll get back to you and it takes two or three meetings before he gets back to you with an answer. She said that that's not the way a Town Manager should be running this Town; that that's ridiculous. She added that she doesn't know if he knows what his employees are doing, he doesn't know what's happening in this department, or he doesn't even want to be concerned enough or he doesn't want to deal with it; that she doesn't know but he's another one; that she wouldn't even do his contract. She said that the accountability he made for Mr. Moulton was ridiculous; that he didn't deal with the issues as they came up, he also put it under the rug, he didn't bring it to you folks on several occasions; that she knows that for a fact, and it's wrong, he's not the type of Town Manager we need, at all. She added that she really thinks it's the Board's duty to get this thing fixed once and for all; that Eliot needs to move on to the future; that we need people that we trust, that we hold accountable, and that they hold their people accountable and neither one of these individuals have done that. She added that she believes they have both cost the Town some money, too, which is wrong. She added that it's about time to fix it and she feels as though, if it's not fixed, it's like you (SB) condone their actions, which she doesn't think you would do. She reiterated that she believes we need to move to a fresh start with people we can trust, people we can hold accountable, and people that hold their own individuals accountable; that she just doesn't think either one of these individuals are doing that for the Town; that she's very sad because this is a small Town, a good Town, but she thinks they have failed us miserably. She thanked the SB for their time.

7:06 PM

Ms. (Cindy) Lentz said that she doesn't think Mr. Moulton or Mr. Lee has any credibility; that maybe, if they would come and stand before the public and explain their side, it would make a difference, or not. She added that these things can't keep happening and she's seen...you know, the perfect argument is, for Mr. Moulton, "I've been doing this and doing it and my boss knows I'm doing it and nobody ever said anything to me."; that that's not right. She said that they are both equally accountable for their mistakes and to put their workers in jeopardy is disgusting; that it's too much over the line, it really is. She added that she thinks there has to be a strong statement from the SB; that a lot of people are resting on what you have to say and how this is handled, and that it's not a whitewash; that that is all she has to say...the Town is hurting.

EMERGENCY SELECT BOARD MEETING

July 2, 2019 7:00PM (continued)

4. Executive Session -

7:08 PM Mr. Murphy moved, second by Mr. Lytle, that the Select Board enter into executive session as allowed by 1 M.R.S.A. §405(f) discussion of publicly prohibited information: Review of investigative report.

Roll Call Vote:

Mr. Donhauser – Yes

Mr. Lytle – Yes

Mr. Murphy – Yes

Mr. Orestis – Yes

Mr. McPherson - Yes

Unanimous vote to approve motion.

8:21 PM Out of executive session. No action was taken.

5. Adjourn

There was a motion and second to adjourn the meeting at 8:22 PM.

VOTE

5-0

Motion approved

Respectfully submitted,

Ellen Lemire, Recording Secretary

S/ Mr. John J. Murphy, Secretary

Date approved: July 26, 2019