

ELIOT TOWN CHARTER COMMISSION

<i>Charles L. Rankie Jr.</i>	<i>Chairman</i>	<i>Dennis Lentz</i>	<i>Member</i>
<i>Gary Sinden</i>	<i>Vice-Chairman</i>	<i>John Murphy</i>	<i>Member</i>
<i>Rosanne Adams</i>	<i>Secretary</i>	<i>Maryann Place</i>	<i>Member</i>
<i>Roland Fernald</i>	<i>Member</i>	<i>Edward Strong</i>	<i>Member</i>
<i>Robert Fisher</i>	<i>Member</i>		

2-12-2014

Eliot Ethics Policy of Record:

In, Eliot Maine Ordinance Governing Boards, Commissions, and Committees, page 6, paragraph 8 (Conflict of Interest) and paragraph 9 (Appearance of a conflict of Interest).

8. Conflict of Interest: Each board member should review the state law on conflict of interest. Maine law encompasses four conflict of interest situations that can occur.

Financial conflict of interest- see 30-A MRSA sec. 2605 or succeeding law Incompatibility of office.

Prohibited appointments or employment-sec 30-A MRSA sec. 2606 or succeeding law.

Bias- see 1 MRSA sec. 71(6) or succeeding law.

This section references State Law so that any time the State law is changed the town does not have to bring back this ordinance for a vote of the towns people.

9. Appearance of a conflict of Interest;

Even if no actual conflict of interest exists, a board member would be well advised to avoid even the appearance of a conflict in order to maintain the public's confidence in the board's work.

Rollie has found and copied the above for our information and use as we go forward with our work on the Proposed Eliot Charter.

Suggestions for Eliot Charter Language from Carol/Bill Selsberg
17 Pickering Dr., Eliot (439-7957) (bcsels@gmail.com)

REFERENDA

Subsequent to the duly published results of a referendum, no further referendum shall be allowed, the subject of which is substantially similar, unless same is held within twelve (12) months of the date the original referendum was published and any petition for a referendum is accompanied by a proper indemnification executed by at least one tax-paying resident of the Town of Eliot indemnifying the Town that in the event of a similar result as the initial referendum, any and all costs incurred by the Town to conduct such referendum are reimbursed including, but not limited to employee overtime compensation, expenses related to moderator, facility, security, printing, copying, publishing, postage. In the event such costs are not promptly reimbursed to the Town they may be collected in the same manner as real estate taxes.

REGIONALIZATION

Initial Shared Compensation of Shared Employees:

- (1) The Town of Eliot shall not contribute more than its fair share of a shared employee's compensation and the percentage of contribution shall be calculated as follows: The average compensation of such shared employee as then paid for similar services in each participating community, increased by an amount not exceeding twelve (12%) percent thereof, diminished by the amount reasonably calculated as representing the compensation for such efforts for the communities other than the Town of Eliot.
- (2) Benefits: The cost of all benefits to be provided to such shared employee shall be shared by the participating communities in the same percentage as determined in subparagraph (1) above.
- (3) Vacation: Vacation periods for shared employees shall be provided as if such employee was employed by one (1) community.

ETHICS

- (1) It is hereby determined that nepotism is undesirable and shall be avoided.
- (2) In the event a member of any Board, Commission or duly appointed Committee of the Town of Eliot is delinquent in his or her obligation to pay taxes to the Town of Eliot, such member shall have his or her right to vote in such Board, Commission or Committee suspended until and unless such delinquency is fully discharged. In the event such delinquency continues for twelve (12) or more months it shall be cause for removal by the appointing or elective authority.
- (3) Only voters of the Town of Eliot shall serve on any Board, Commission, or duly appointed Committee and he or she shall serve on only one such Board, Commission, or duly appointed Committee.
- (4) Where this Charter or State law requires the membership of a Board, Commission or duly appointed Committee to be comprised of a designated number of representatives of a political party, such representation shall also be deemed to be gender sensitive.